

Health and Safety Policy

Objective:

This policy is designed to ensure a safe and healthy environment for all students, staff, and visitors at Maplewood Canadian International School. It aligns with the requirements set by the Abu Dhabi Department of Education and Knowledge (ADEK), Abu Dhabi Public Health Center (ADPHC), and the Department of Health (DOH).

Policy Statement:

We are committed to complying with all health and safety laws, ensuring a safe environment, and continuously improving our health and safety practices.

Responsibilities:

Clearly defined roles will be established for the Principal, Governing Board, Health and Safety Officer, staff, and students to uphold and implement safety standards.

Policy Statement:

Health and Safety Measures

We will implement risk assessments, develop emergency preparedness and response plans, and provide health services through school-based practices.

Training and Awareness:

Regular training sessions on safety and health will be conducted for all members of the school community, along with initiatives to promote health awareness.

Monitoring and Compliance:

We will conduct regular inspections and audits to ensure compliance with this policy and establish procedures for incident reporting and investigation.

Documentation:

Detailed records related to health and safety—including training, inspections, and incidents—will be maintained to support accountability.

Continuous Improvement:

The policy will be reviewed annually to incorporate legislative changes, best practices, and feedback from the school community.

Legal and Regulatory Compliance:

We will ensure that all health and safety operations align with local and federal laws and ADEK's policies.

Emergency Plans and Drills:

Emergency plans, including fire safety and lockdown procedures, will be developed and regularly tested to ensure preparedness and safety.

Health Services Accessibility:

All health services will be accessible to students at no additional cost, promoting equity and overall well-being.